## SIDE LETTER AGREEMENT BETWEEN The Santa Cruz Metropolitan Transit District (METRO) and Service Employees International Union Local 521 ("SEIU") Professional Supervisors Association ("PSA")

This side agreement is made to further define the parameters of Article 12.21.1 (Training Program), Section C, of the applicable Memorandum of Understanding.

Transit Supervisors may receive out of class pay of 5%, only when performing training duties for eight (8) hours or more in a day. If a Transit Supervisor is scheduled to train for the entire shift, they will be paid the 5% out of class for the shift even if the training is subsequently cancelled in whole or part.

Qualified training duties include without limitation retraining, bridge tests, class lecture, driving with class, or VTT class room lecture.

Araseli Campos Araseli Campos (May 29, 20/A 07:52 PDT)	05/29/2024
Araseli Campos, PSA Chairperson (SEIU 521)	Date
Daniel Zaragoza Daniel Zaragoza (May 24, 3074 11:10 PDT)	05/24/2024
Daniel Zaragoza, Deputy Operations Director	Date
Dawn Crummié Dawn Crummié (May 29, 2024 09:23 PDT)	05/29/2024
Dawn Crummie, Human Resources Director	Date
Noah Strang Noah Strang (May 24, 2024):215 PDT)	05/24/2024
Noah Streng, Internal Organizer, SEIU 521	Date